

**CJ CHEILJEDANG
SAFETY & HEALTH POLICY**





■ CJ GROUP SAFETY AND HEALTH MANAGEMENT POLICY

We create “OnlyOne” safety-first culture that puts the safety of customers and employees as the top priority in management.

■ CJ CHEILJEDANG SAFETY AND HEALTH MANAGEMENT POLICY



SAFETY & HEALTH STATEMENT

CJ CHEILJEDANG IS COMMITTED TO BUILDING AN
“ONLYONE SAFETY FIRST CULTURE” THAT PLACES
**TOP PRIORITY ON SAFETY OF LOCAL COMMUNITY AND
EMPLOYEES IN ITS MANAGEMENT.**

1. We are committed to complying with safety-related laws and regulations, and building safety-centric management system.
2. We are committed to actively hearing out the voices of our customers, local communities, employees and partners, and upholding our social responsibilities.
3. We are committed to creating a safe and pleasant workplace, and building a safety-first organizational culture.
4. We are committed to providing safe products and services, and continuously engaging in innovation across all manufacturing process.
5. The CJCJ Safety & Health Statement shall be applied to and implemented upon all global sites.

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• **Safety and Health Management Policy**

CJ CheilJedang has set the safety of the local community and employees as the first principle of management under the safety and health management policy of 'Creating an ONLY ONE safety-first culture that puts the safety of the local community and employees as the top priority in management.' In order to practice the safety management philosophy, we have established and implemented a safety management system.

• **Establishment of Safety and Health Management System**

In January 2022, CJ CheilJedang established the 'Safety Management Office', which serves as the company-wide safety management control tower, to reinforce professional manpower and reorganize related regulations and guidelines. In addition, under the supervision of the Safety Management Office, safety and health plans are established and reported to the Board of Directors every year. The safety and health management system is further upgraded through the acquisition of certifications in the safety and health management field such as KOSHA-MS and ISO45001 and verification by external accredited organizations, and the participation of workers and others in safety and health-related consultative bodies is guaranteed.

■ **CJ Group Safety Management System Procedures**

System Phase		Description	Operating system/activities	Remarks
1 st phase	Identify	<ul style="list-style-type: none"> * Identify, quantitatively evaluate risks, and derive risks * Safety and health related risks that must be prevented are selected as core risks 	<ul style="list-style-type: none"> * RISK TOP 10 System * Risk Assessment System 	
2 nd phase	Improve	<ul style="list-style-type: none"> * Achieve safety by continuously improving identified risks according to procedures * Activities to directly check on-site risks with the management and make investment decisions for improvement if necessary 	<ul style="list-style-type: none"> * RM Day (Risk Management Day) 	
3 rd phase	Prevent	<ul style="list-style-type: none"> * Activities to secure safety in advance through design reflection, improvement, and verification activities in advance to prevent the repetition and spread of existing risks in case of new construction, extension, or introduction of new facilities 	<ul style="list-style-type: none"> *Safety Design Review (SDR) 	

4 th phase	Respond	<ul style="list-style-type: none"> * Systematized response activities to minimize damage in the event of an accident * Activities to prevent the recurrence of accidents through identification of the root cause after an accident, establishment of measures to prevent recurrence, implementation of improvement, and parallel deployment 	<ul style="list-style-type: none"> * Emergency response system - Rapid report system - Education/training (CSR, etc.) * Accident Management System [AMS] 	
5 th phase	Diagnose	<ul style="list-style-type: none"> * Activities to regularly diagnose the safety management system, identify problems for improvements 	<ul style="list-style-type: none"> * Safety and health risk diagnosis * Constructability evaluation 	

■ CJ CheilJedang Safety and Health Policy

Category	CJ CheilJedang
Production operation/ business facilities	Prior safety evaluation is carried out for new construction, extension, and introduction of new facilities. We put the highest priority on applying construction methods to prevent safety risks and minimize the emission of various pollutants. During operation, we strive to ensure safety as a top priority.
Supplier, Service Provider, Contractor	CJ CheilJedang's safety and health policy is equally applied to suppliers, service providers and contractors. At the request of companies, we support related education such as safety and health, accident prevention activities, and emergency response system, and actively support to supplement and improve unreasonable matters or improvements.
Engineering, Maintenance	CJ CheilJedang selects construction service providers in accordance with safety and health management regulations and evaluates qualifications according to internal operating standards. In addition, the company strictly complies with laws and apply stricter standards than related laws to ensure safety. The safety and health reinforcement standards are mandatory for design and are applied to all construction projects. The head office and workplace safety and health management departments conduct thorough safety management in accordance with regulations to safely perform all construction and work.
New project	CJ CheilJedang established the SDR (Safety Design Review) system for prior safety evaluation in the safety and health field for new projects. CJ CheilJedang has established stricter standards than the law in the safety and health fields, reflects them in pre-design in all business-related fields, and checks and improves the application items for each process to prevent the repetition and spread of risk.

Partnership companies support	CJ CheilJedang is doing its best to meet its requirements in the field of safety and health for its partner companies such as those of outsourcing and OEM. Accordingly, we are pursuing shared growth with our partnership companies by conducting a CSV safety and health diagnosis on CJ CheilJedang's suppliers and, based on the results, establishes and operates a support system for overall safety management tasks to improve their status.
Others	CJ CheilJedang has established the CJ ESH system, an integrated system for safety and health-related fields at all business sites, and systematically manages the overall process, from the status of implementation according to internal policies, to inspection and performance management.

[Attachment. Document Summary]

Category	Description
Version	4.0
Date of initial establishment	May, 2017
Date of latest revision	Sep, 2022
Management Organization	Safety Management Division
Managed by / Reviewed and approved by	Safety Management Division Manager / Corporate Sustainability Committee under the Board of Directors of CJ CheilJedang
Revised contents	Revision according to enactment of separation of environmental policy
Contact	sustainability@cj.net
Policy Reference No.	20220719-00000223